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Practice Areas

Admiralty & Maritime Law

Commercial Litigation

Employment Law

Personal Injury

Private & Family Owned Businesses

Product Liability

Education

- University of Cincinnati College of Law (J.D., 1996)
- University of Dayton (B.S., 1992)

Overview

Chad's practice is concentrated on employment law, admiralty and maritime law, personal injury, and general civil litigation in Ohio and Indiana. He has extensive experience and an active pre-trial, trial, and appellate practice in these areas. Chad also assists businesses and organizations with risk management and related proactive planning to prevent or resolve claims before they escalate into expensive lawsuits. These services include drafting and implementing workplace policies and practices, management training, and overseeing internal investigations and audits.

Experience

- Representation of numerous clients in employment discrimination, admiralty and maritime, and personal injury matters in state and federal courts in Ohio and Indiana and in arbitration proceedings.
- Defense of admiralty and maritime claims in various states, including Jones Act, maintenance and cure, general maritime, cargo loss, license proceedings, and claims brought under the Longshore and Harbor Workers' Compensation Act.
- Representation of companies and individual employees in wage and hour, Family Medical Leave Act, and employment discrimination matters - including jury trials - in state and federal courts in Ohio and Indiana, and in proceedings before the U.S. Equal Employment Opportunity Commission, Ohio Civil Rights Commission, and Indiana Civil Rights Commission.
- Representation of clients in breach of contract, non-compete, and other commercial claims in state and federal courts in Ohio and Indiana and in arbitration proceedings.
- Draft employment policies and employee handbooks for businesses.
- Present management training seminars regarding employment policies and practices, workplace investigations, and complaint handling.
- Counsel companies and individual employees regarding covenants not to compete and other employment contracts.
- Representation of clients in labor disputes before the National Labor Relations Board; safety disputes before the Occupational Safety And Health Administration; and unemployment proceedings before the Ohio Department of Jobs and Family Services, Unemployment Compensation Review Commission, and Ohio courts.

- Extensive experience with private and court-ordered alternative dispute resolution methods (ADR), including mediation and arbitration proceedings in several states.
- Defense of product liability lawsuits in state and federal courts in Ohio and Indiana.
- Present educational risk management seminars and training to businesses and other groups.
- Reported Appellate decision on the Indiana Guest Statute and related procedural issues, *Duncan vs. Duncan* (Ind. Ct. App. 2002) 764 N.E.2d 763.

Honors/Distinctions

- Received AV peer rating by Martindale-Hubbell - a reflection of having achieved the highest level of professional skill and integrity a lawyer can earn
- Inducted to the Cincinnati Academy of Leadership for Lawyers (2005)
- Selected and listed as one of Ohio Super Lawyers' Rising Stars (2007 and 2009)

Admissions

- State of Ohio
- State of Indiana
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Indiana
- U.S. District Court, Northern District of Indiana
- U.S. Court of Appeals for the Sixth Circuit

Professional Affiliations

- Cincinnati Bar Association
- Ohio State Bar Association
- Indiana State Bar Association
- Federal Bar Association
- Maritime Law Association of the United States
- Ohio Association of Civil Trial Attorneys
- Arbitrator, Hamilton County Court of Common Pleas

Community Involvement

- Volunteer Lawyers for the Poor Project
- Ohio Mock Trial Competition/McCauley High School Legal Advisor (1999-2000)

Presentations

- "Employment Law Basics & Best Practices," Greater Cincinnati Veterinary Business Forum, sponsored by Commerce National Bank and the Cincinnati Veterinary Medical Association (June 2011)
- "Common Costly Mistakes When Dealing With Employees," Rendigs client seminars (October 2010 & May 2011)
- "Employment Law Basics & Best Practices for Your Business," Dental Business Forum, sponsored by Commerce National Bank and the Cincinnati Dental Society (November 2010)
- "EEOC Compliance," Lorman Education Services (February 2009)
- "Winning Your First Civil Trial," National Business Institute (March 2008)
- "Advanced Workplace Investigations," Lorman Education Services (August 2006)
- "The Do's and Don'ts of Hiring and Firing," Rendigs client seminar (April 2005)
- "Premises liability law, insurance coverage issues, and intentional torts," presented for Allied Insurance (February 2002)
- "Do's and Don'ts of Handling Employee Claims of Discrimination and Harassment," Rendigs /Cassady, Schiller & Associates Business Forum (July 2002)