

Felix J. Gora  
Partner

Email: [FGora@Rendigs.com](mailto:FGora@Rendigs.com)  
Direct: 513 381 9278  
Fax: 513 381 9206



## Overview

Felix is an Ohio State Bar Association Certified Specialist in Labor and Employment law. His practice is concentrated in the areas of employment, appellate, aviation, bad faith and personal injury. Felix's court appellate background is a key factor in his selection to handle some of the most difficult procedural issues in litigation.

Felix served as a law clerk to the Honorable Herman J. Weber, the United States District Court for the Southern District of Ohio, and as Court Administrator and Law Clerk for the Second District Court of Appeals

Felix and his two sons enjoy flying radio control airplanes and helicopters.

## Experience

- General Counsel for the Academy of Model Aeronautics
- Numerous reported decisions for Insurance and Employment Law issues

## Honors/Distinctions

- Received AV peer rating by Martindale-Hubbell - a reflection of having achieved the highest level of professional skill and integrity a lawyer can earn
- Ohio State Bar Association Certified Specialist in Labor and Employment law
- Selected and listed as one of Ohio's Super Lawyers (2007-2009)
- Selected and listed as one of Ohio's Corporate Counsel Super Lawyers for Employment & Labor Law (2008, 2010)

## Admissions

- State of Ohio
- Commonwealth of Kentucky
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Eastern District of Kentucky
- U.S. District Court, Western District of Kentucky
- U.S. District Court, Southern District of Indiana
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Supreme Court

## Professional Affiliations

- Cincinnati Bar Association
- Ohio State Bar Association

## Practice Areas

Employment Law  
Personal Injury  
Aviation Law

## Education

- University of Cincinnati College of Law (J.D., 1980)
- Miami University (B.A., 1977)

- Kentucky Bar Association
- Sixth Circuit Judicial Conference (Life Member)
- Sixth Circuit Judicial Conference (Delegate: 1999, 1997, 1995, 1990-1993)
- Miami Township Board of Zoning Appeals (Past Member)
- U.S. District Court, Southern District of Ohio (Mediator, 1991 - 2005)
- Common Pleas Arbitration Panels Member in Hamilton and Clermont Counties
- Southern District of Ohio (Rules Committee, 1990 – 2003)
- Potter Stewart Inn of Court (Barrister, 1989-1990)
- seminar (November 2011)
- “Common Costly Mistakes When Dealing With Employees,” a SEBS Series Event sponsored by Strategic Employee Benefits Services (September 2011)
- “Common Costly Mistakes When Dealing With Employees,” Rendigs client seminar (May 2011 & October 2010)
- “The Do’s and Don’ts of Hiring and Firing”, Client Seminar hosted at Rendigs, Fry, Kiely & Dennis, L.L.P. (April, 2005)

## Presentations

- “The Legal Implications of Telecommuting as a Reasonable Accommodation Under The Americans With Disabilities Act,” Ohio Society of CPAs Fall Accounting Show (September 2015)
- “Telecommuting as a Reasonable Accommodation under the Americans With Disabilities Act,” a SEBS Series Event sponsored by Strategic Employee Benefits Services (April 2015)
- “NLRB Update - Continued Action & Expansion Coming Soon to a Workplace Near You,” Rendigs fall client seminar (November 2014)
- “Hot Topics in Employment Law: Independent Contractor or Employee? and Severance Agreements and Internal Revenue Code Section 409 (A),” Rendigs Spring Employment Seminar (May 2013)
- “Social Media, Employer Policies and Developments in Employment Law”, Ohio Association of Independent Schools Conference (October 2012)
- “You Say Goodbye And I Say Hello: Managing The Revolving Door of Employee Workplace Leave,” Rendigs Spring client seminar (May 2012), reprised for Strategic Employee Benefits Services client seminar (October 2012)
- “You Say Goodbye And I Say Hello: Managing The Revolving Door of Employee Workplace Leave,” Rendigs Spring client seminar (May 2012)
- “Tales from The Employment Law Crypt,” Rendigs client