

Megan E. Mersch
Associate

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Practice Areas

Commercial Litigation
Contract Disputes
Criminal Defense
Employment Law

Education

- Chase College of Law (J.D., cum laude, 2009)
- Clemson University (B.S., magna cum laude, 2005)

Admissions

- Kentucky
- Ohio
- Sixth Circuit Court of Appeals
- Southern District of Ohio
- Eastern District of Kentucky
- Western District of Kentucky

Overview

Megan is a member of the firm's Employment Litigation Team, serving clients across Ohio and Kentucky in a variety of complex state and federal legal matters. She has focused her practice primarily on employment litigation for the past seven years, and is recognized as a Super Lawyers Rising Star in Labor and Employment. Kentucky's Governor appointed Megan to serve on the Labor Cabinet Workers Compensation Nominating Commission, where she plays a key role in the appointment of Kentucky's judiciary. Megan is a dedicated professional who offers her clients exceptional quality and value through her integrity, passion, and initiative.

Representative Matters

Counsel to Skilled-Nursing Company

Serves as acting Counsel - Employment and Labor for a growing skilled-nursing care company with approximately 12 facilities across Ohio and Kentucky. Provides real-time legal analysis as issues develop. Works collaboratively with members of the executive team and human resources to develop strategic responses. Guides internal investigations, training opportunities, and disciplinary matters. Counsels on union avoidance issues. Advocates throughout administrative process with the EEOC or state agencies. Ultimately represents client at any formal litigation.

Advocate for Respondent through Administrative Process

Prepare persuasive position statements for submission to the EEOC or corresponding state agency addressing allegations of discrimination, harassment, or retaliation. Conduct witness interviews and assist in clients' internal investigations to facilitate comprehensive factual assessments and perform thorough legal analysis of issues in support of dismissal.

Represent Clients through Litigation

Regularly prepare pleadings and dispositive motions, interview witnesses, take and defend depositions, engage in settlement discussions, and prepare for trial through motion practice and zealous advocacy.

Experience

Achieving over a dozen successful federal and state jury verdicts, Megan is a proven trial lawyer who fights for her clients. Prior to joining Rendigs, Megan clerked for Court of Appeals Judge Joy Kramer and Chief Circuit Court Judge Anthony Frohlich.

Megan is a graduate of the Cincinnati Academy of Leadership for Lawyers (CALL), a Board Member of the Federal Bar Association, Co-Chair of the FBA Mentorship Committee, and a federal appointee to the Criminal Justice Act Panel in the Southern District of Ohio and Eastern District of Kentucky.

She donates her time and resources to local organizations such as the Kenton County Animal Shelter, Family Promise of Northern Kentucky, and Welcome House. Megan is a strong proponent of animal adoptions, having rescued two dogs, a Border Collie named Pete and an English Pointer named Birdie.

Professional Affiliations

- Criminal Justice Act Panel, 2014 - 2017, 2018 – present
- Nominating Commission, Kentucky Labor Cabinet, 2016 - present
- American Bar Association
- Federal Bar Association
 - Board Member, 2017 - present
- Cincinnati Bar Association
 - Cincinnati Academy of Leadership for Lawyers (CALL) - Class 23 of 2018
- Kentucky Bar Association
 - Speaker - KBA Convention, "Defending Your First Federal Criminal Case", 2017
 - Kentucky Law Update, 2016
- Young Lawyers Division, Kentucky Bar Association
 - Representative At-Large, 2017 - 2018
 - Elected District Representative, 2016 - 2017
- Northern Kentucky Bar Association
 - Young Lawyers Section, Northern Kentucky Bar Association, 2009 - 2019
 - Executive Committee, Treasurer, 2015
 - Co-Chair Social Committee, 2014
- Friends to the Indigent
 - Board Member, 2020
- Guardian Ad Litem (GAL), 2013 - 2017

Honors/Distinctions

- Selected as Super Lawyers Rising Star - Labor & Employment (2016-2017, 2019-2020)